

## **RWS BOT Meeting**

Wed. Oct. 16, 2013

Present: Monica Hopkins, Brian Bechtold, Roberto Trostli, Pete Svoboda, Wey McLeod, Kathy O'Bryan, Kim Washburn, Katie Adams-Parrish, Martha Harville, Amy Holland, LaToya Good, Jennifer Fleming

Absent: John Moses,

Guest: Aanu Adewusi (parent)

### **Opening Verse**

### **Approval of Agenda**

Moved: WMcL

2<sup>nd</sup> KO'B

⇒ Agreed

### **Approval of Minutes from Sept. 18 meeting**

Moved: KO'B

2<sup>nd</sup>: KAP

⇒ Agreed

### **Approval of Consent Agenda**

Reports received: Admin., Development, Enrollment, Faculty, Finance, Long Range Planning, Marketing, PA, Personnel, Nominating

Reports missing: TAC, Marketing

Moved: KAP

2<sup>nd</sup>: WMcL

⇒ Agreed

### **Budget**

BB reported that we are not going to be able to afford levels 1 and 2.

If there are new applicants, we adjust the budget accordingly and will deal with TA requests on a case-by-case basis

Moved to approve budget: BB

2<sup>nd</sup>: KOB

⇒ Agreed

### **Nominating**

RT brought two names for consideration for Board membership.

There was discussion about candidates' qualifications and what they could offer

⇒ Action Item: RT will speak with one of the candidates regarding interest in her applying and will provide her with the forms. The other candidate will be encouraged to stay involved with the Game Plan work; we will reassess her candidacy later in the year.

RT reported on meeting with John Titus, former principal of James River HS, at a meeting on October 3, 2013.

There was discussion regarding Board development and seeking advice from people who are well versed in Waldorf governance and Board work.

### **Founders' Scholarship Questions**

The BOT reviewed the scholarship committee's report and discussed the language describing criteria for candidates.

⇒ The Faculty College will work on the criteria and the faculty member for the committee; Board will take up the specific proposals from the report at another meeting

Motion: using Founder's Scholarship funds raised to be applied (if needed) to Founder's Scholars' co-curricular fees as field trips, sports activity fees, music lessons, school hot lunches etc. to be administered by the Business Manager

Moved: RT

2<sup>nd</sup>: BB

⇒ Agreed

### **Game Plan**

KO'B is trying to schedule two evening Town Hall meetings to report on the game plan

October 28, 29, 30 as possible evenings

⇒ KO'B will touch base with Bethany to see whether she is able to do those evenings

### **Exit Interview**

Leadership group met; will meet again in December; discussed options for the exit interview

will coordinate with KAP in her initiative

### **Town Hall Mtg. in January**

⇒ Agreed: Change BOT meeting in December to Wednesday, December 11<sup>th</sup>

publish the re-enrollment information directly after the BOT meeting

⇒ A committee was formed to create a plan for the meeting: BB; MH; WMcL; KW will assist with regard to the PA involvement

### **Old Business**

Personnel exceptions

⇒ We will come back to that at another meeting

### **Survey information:**

KAP reported that the Marketing Committee will be sending out a survey to new parents asking them how they found out about the school and seeing which types of marketing were effective

### **Upcoming –**

Observation Day, Thursday, Oct. 17

Open House, Sat. Nov. 9

### **Closing Verse/Adjourn**