



Annual Report

2021-2022



Mission

Richmond Waldorf School provides a learning environment that promotes independent thinking, cultivates creativity, builds confidence, and develops practical skills. Our proven, holistic approach to education lays the foundation for a life full of meaning and purpose.

Vision

We embrace every opportunity to develop curious, confident, and capable individuals who can bring forth healthy change in the world.

Diversity, Equity, and Inclusion

Richmond Waldorf School welcomes students, families, faculty, staff, and guests of all races, ethnicities, cultural and religious heritages, socio-economic backgrounds, geographic origins, gender identities, sexual orientations, and family structures. We educate our students to respect the dignity of all people and we reject discrimination in all its forms. We seek to create, embrace, support, and nurture a diverse and inclusive community where everyone feels respected, connected, honored, and valued.

Learn more about our DEI initiatives at RichmondWaldorf.com/diversity-equity-inclusion

"Our highest endeavor must be to develop free human beings who are able of themselves to impart purpose and direction to their lives."

-Rudolf Steiner



Board of Trustees

Vyana Lafland, Chair
Kim Washburn, Secretary
Sarah Van Dam, Advancement Chair
William H. Wright, Jr., Audit Chair
Christopher McQuale, Building and Grounds Chair
Alistair Jones, Trustee
Terry Wyllie, Trustee
Nancy Cross, Ex Officio, Interim Director of Administration
Dawn Pollard, Ex Officio, Faculty College Chair
Marianne Kelliher, Ex Officio, PA Moderator

Michael Fee, General Counsel to the Board of Trustees

Administrative Team

Nancy Cross, Interim Director of Administration
Rachel Davis, Marketing and Advancement Specialist
David Garner, Facilities Coordinator
LaToya Good, Administrative Specialist
Valerie Hogan, Marketing and Enrollment Coordinator
Balla Koroma, Accounting Coordinator
Katie Adams Parrish, Special Projects Manager
Mary Williard, Business Manager
Rachel White York, High School Transition Coordinator

Faculty

Glenn Amey, Bike Program Coordinator
Letitia Amey, 1st Grade
Sara Andrassy, 6th Grade
Irina Baranova, Russian
Reid Beverly, Woodwork Instructor
Deborah Boes, Magnolia Class Lead
Olivia Brassing'ram, Handwork Instructor
Caitlin Britton, Acorn Class Assistant
Katie Bullington, 3rd Grade
Cathryn Bump, Willow Class Lead
Megan Chase, Acorn Class Lead
Jenny Dilworth, Visual Arts and
Woodworking Instructor
Catherine Flynn, Music and Strings
Sarah Hayward, Dogwood Class Lead
Michelle Israel, Spanish
Lucy Kilpatrick, Magnolia Class Assistant
Maddie Kolenich, Willow Class Assistant
Noelle McKown, 5th Grade
Susannah Meyer, 4th Grade
Dawn Pollard, 2nd Grade and Latin
Thea Pollard, Aftercare Teacher
Matthew Thornton, Movement Arts
Roberto Trostli, 8th Grade
David Raczkowski, Aftercare
Sarah Singleton, Aftercare
David Smith, Cello Instructor
Emily Whetzel, Dogwood Class Assistant
and Aftercare Teacher
Tesia Zogran-Werness, Aftercare Lead



A Letter from the Board of Trustees

Dear Richmond Waldorf School Community,

On behalf of the Board of Trustees, I want to thank you for continuing to support the mission, staff, and faculty that make our beautiful education of children possible at Richmond Waldorf School. Your continuing investment of time and good will provides the foundation for this vital endeavor.

Twenty-five years ago, visionaries dedicated themselves to reinvent education in Richmond, Virginia by founding our Waldorf school. Last spring, we had a glorious community event to celebrate both the vision that brought us here and the dedication of all the people who have worked tirelessly to create this school, that we have come to love and appreciate.

I want to acknowledge the hard work of the Administrative team, the Faculty, Faculty College, Board members, and volunteers in the community who made that celebration possible this past May. In the shadow that COVID has cast upon our society, for many of us that gathering uniquely provided an opportunity to come together and celebrate something we love: Waldorf education for our children and community for the parents.

We have so much for which to be grateful. The school has strong financial stability, record enrollment, and the largest first grade class in its history. We are engaged in a nationwide search process with a well-founded hope of attracting a top candidate to serve in a long-term capacity as Director of Administration starting in 2023-2024. Our school is a place where our children are growing and expanding in an environment filled with music, joy, and connectivity. Our facilities continue to be improved to better fit the needs of our community. Our Faculty and Staff are dedicated to creating an atmosphere where the children are nurtured to thrive as they grow. When we see children blooming into extraordinary people in the world, we need to remember that this is the legacy of Waldorf education, and we need to be thankful for all the people who have made this possible.

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[A Letter from the Board of Trustees, cont.]

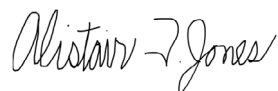
I want to thank Vyana Lafland for her dedicated work serving on the Board of Trustees. This past year she took on a leadership role as Board Chair and worked extremely hard, navigating the school through challenging circumstances.

The whole community is indebted to Nancy Cross for coming out of retirement a second time to create stability in our school as Interim Director of Administration. We cannot thank her enough for her dedication and expertise.

Roberto Trostli deserves a special acknowledgment for dedicating so many of his talents to serving the greater Waldorf community and his students for four decades. He will be missed.

The 2022-2023 school year is almost upon us, and together in community we will begin the next 25 years for Richmond Waldorf School. Let us make a strong foundation for the next quarter century to come, and as our school continues to grow, let us remember that “as many hands build a house, so many hearts make a school.”

Sincerely,



Alistair Jones

Interim Chair of the Board of Trustees



Overview of the Year

The 2021-2022 school year, Richmond Waldorf's 25th in operation, was one to remember. Our community continued to adapt to the ongoing pandemic, while keeping our students' learning experiences at the forefront of their work. While we experienced some transitions in school leadership, we committed to our work as colleagues and community members and saw growth, learning, and progress throughout the year.

We also saw record enrollment with 185 students by year's end, with 5 fully enrolled Early Childhood classes and our largest grade school to-date. Reduced COVID restrictions also meant reengaging with each other in person through coffee mornings held by the PA, fun-filled festivals, Parent Education classes and class meet-ups.



Highlights from Fall

We began our 25th year with the Rose Ceremony to welcome Mrs. Letitia Amey's 1st grade class. We celebrated Michaelmas in September, Lantern Walk in November, and Spiral Walk in December. These fall festivals ground us in the rhythms of a new year.

Our 8th graders had an incredible 4-night long biking trip in the foothills of Pennsylvania in October, courtesy of Mr. Roberto Trostli and Mr. Glenn Amey.

Finally, we held our 1st Annual Holiday Faire in December, bringing local artisans, handmade crafts, festive food and drinks, and were delighted by the strong turnout of so many Waldorf community members!



Highlights from Spring

Spring began with our 3rd and 4th graders journeying to Hawthorne Valley Farm in upstate, NY for their farm trip.

Our 5th and 6th graders also spent an amazing few days at the Spikenard Bee Sanctuary in the Blue Ridge Mountains. We were happy for classes to be able to make up these special trips that were missed last year.

We once again welcome Friends & Family into our classrooms via an entirely virtual Friends & Family day.

We celebrated the triumphant return of our in-person May Faire, welcoming more community members than ever before onto our campus for a beautiful celebration of spring.

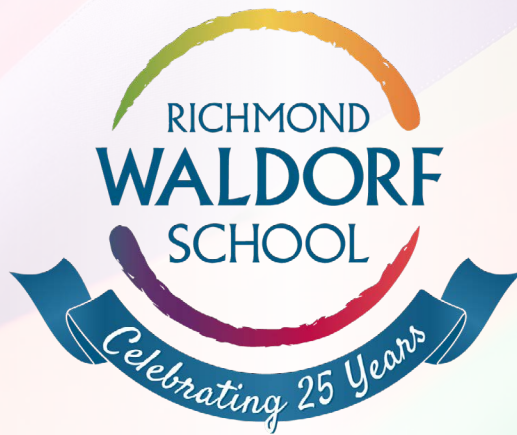
We finished the year with an impressive production of *A Midsummer Night's Dream*, featuring fantastic acting from the 8th grade students and inspired direction from class teacher, Roberto Trostli.

Field Day, Graduation, and a heartfelt Final Assembly ended the year with spirits high.

We are incredibly proud of the Class of 2022, Richmond Waldorf's 13th 8th grade class. They are headed to an impressive list of high schools in the fall.



Our 25th Anniversary



It has been a year full of celebration as we commemorated the 25th Anniversary of our beloved school in big ways and small.

This past winter, students worked closely with our artist-in-residence, Merenda Cecelia, to create four mosaic pieces that now live on the front of our building.

Merenda proposed that we create four separate mosaic pieces, each incorporating tiles created by our student body. She envisioned tall, vertical panels, each incorporating the underground realm, the earthly realm, and the heavenly realm, illustrating how all are interconnected.

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[25th Anniversary Events cont.]

This parallels Waldorf education, which emphasizes the connections between academic subjects, practical skills, and nature. Waldorf education also deeply believes in the importance of environmental stewardship and being in harmony with the earth, which dovetailed perfectly with Merenda's vision.

Merenda met with each of our classes in small groups, gave a short tutorial on working with clay, and gave them their task for the collaborative project. Each age group was assigned a different realm to create into, with our youngest students creating the beginnings of life in the underground realm, up to our oldest students creating glorious images from the heavenly realm.

The end result was truly more spectacular than we could have imagined! There was a special presentation to unveil the work at our 2022 May Faire, where we dedicated the mosaics together as a community, and took time to reflect on the past 25 years.

To cap off our celebratory year, we gathered RWS families and supporters from near and far at the Lewis Ginter Botanical Garden for a 25th Anniversary Gala & Silent Auction. We danced, laughed, reunited, and heard from long time community members about their time at RWS. It was a beautiful evening, and a chance for our community to begin to imagine what the next 25 years may hold for Richmond Waldorf School.



Cheers to the next 25 years!



Congratulations RWS Class of 2022

Miles Amey

Trinity Episcopal School

Layla Meekins Ballance

Richmond Community High School

Kris Beavon

Undecided

Coye Cordle

Hartsbrook Waldorf School

Tucker Humphries

St Christopher's School

Isaiah Jones

Maggie L. Walker Governor's School

Dasha Kovina

St Catherine's School

Abraham McCall

Lynnhaven Academy

Ayira Miller

Henrico Center for the Humanities

Quinn Redwine

Maggie L. Walker Governor's School

Anna Woolfolk Santi

Northstar Academy

Freyja Truitt

Maggie L. Walker Governor's School

Joy Werner

High Mowing Waldorf School

Josie Williams

IB Program Henrico High

"Receive children in reverence, educate them in love, and let them go forth in freedom."

-Rudolf Steiner



2021-2022 Enrollment Successes

25% Enrollment Growth

Since moving into our current building 5 years ago, school enrollment has grown by over 25%.

74 Early Childhood (EC) Students

(24 Kindergarten/50 Pre-K)

We welcomed a new 3-day Willow class in addition to the 5-day Dogwood class added in 2020-2021

3 5-day classes

2 3-day classes

Totaling **5** fully-enrolled EC classes!

185 Enrollment

Record enrollment to-date!

111 Grade Students

Our grade school continues to grow; we had an average class size of 16 students.

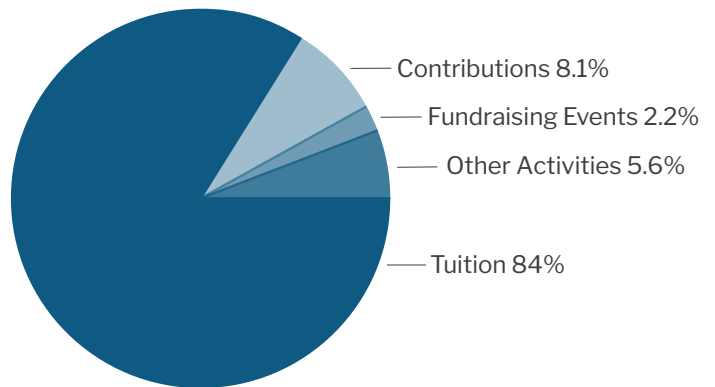
Diversity & Inclusion

Richmond Waldorf School is committed to being a diverse and inclusive community of students and educators. Our 3-year enrollment goals include increasing diversity in RWS' student body. RWS had 24% reported racial diversity this year.

Financial Overview*

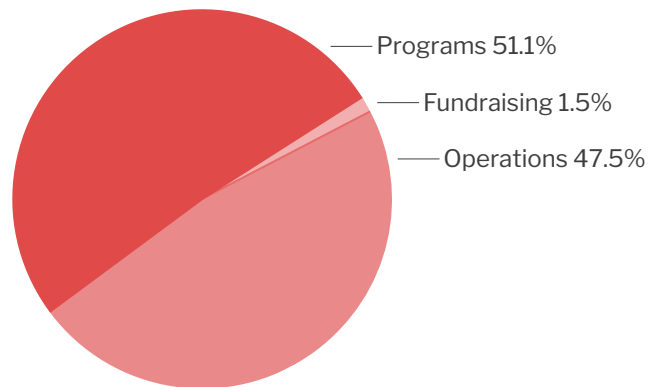
Revenue & Support

Contributions	\$177,757
Tuition	\$1,847,907
Fundraising Events	\$49,297
Other Activities	\$124,193
Total Income	\$2,199,154



Expenses

Operations	\$941,130
Programs	\$1,012,422
Fundraising	\$28,750
Total Expenses	\$1,982,302



*Financials have not yet been audited.



2021-2022 Annual Fund Donors

Rain Maker \$5,000+

Anonymous
Craig Schwartz
Mary & Robert Call
Tim & Allison Thurber

Sustainer \$1,000-\$4,999

Antonio & Marianne Kelliher
Donna & Ivan Beltz
Eleanor Burt
Elizabeth Brill
George Kirchmier
John & Linda Starr
Lynn Hurley
Peggy & Ray Pollard
Rob Keeling & Matthew Gray
Shelley Huntington
Tom & Carmela Tombes
Vyana & Shawn Lafland

Harvester \$500-\$999

Anna Kovina & Fred Johnson
Ashley & Ron Volpicella
Derek & Amy Redwine
Harris Mechanical Services
Kim Washburn
Lee Martin
Leslie & Rick Bishop
Lisa Lintelman
Lory & Pete Markham
Mark Werner
Matt & Shannon Leighty
Melissa & George Smallfield
Polly Cordle

Cultivator \$100-\$499

Allison & Luke Kahelski
Amy & Shannon Black

Cultivator \$100-\$499

Andrea Steegmayer
Anna & Jeff Boedeker
Anyia & Frederick Barlow
Ashley & Zach Long
Billie Kikta
Brian & Erica Childress
Brooke & Carlton Anderson
Carole Williams
Catherine Dean
Cathryn Bump
Chris & Rachel Gillert
Christopher McQuale
Cindy Cheely
Claribel Rivera
Dan & Judy Redwine
Deborah Boes
Don Smith
Elizabeth & Carleton Garrett
Elizabeth Cleveland & Jeff Kwitchen
Elizabeth Miller
Enderson Renck
Erin & Jonathan Kelley
Fidelity Charitable
Heidi Hess
Jeffrey Copeland
Jeremy & Emily Whetzel
Jody & Andrew Symula
Julia Pippitt & Scott Everline
Julie Zinnert & Don Young
Julieta Singh
Kanika & Soranak Hum
Katarina Spears
Kate & Nick Thompson
Kathleen Devenish
Katie Adams Parrish
Lane & Kimberly Martin
Lauren & Tim Barry
Lauren Campbell
Letitia & Glenn Amey
Lindsey & Kit Kirchmier

2021-2022 Annual Fund Donors

Cultivator \$100-\$499

Lori & Corbett Landes
Madelaine & Steve Kolenich
Marci & Joseph Jackson
Marge Barry
Marilyn Redwine
Mary & Kyle Engelken
Matt & Anna Darnall
Matt & Nancy Cross
Matthew Thorton & Alicia Diaz
Max & Karen Walraven
Megan Chase
Michael & Cheryl Heny
Michele Burt
Mollie Benedict
Monica & Jason Hopkins
Monica Shaw & Sebastian Lemire
Nate & Heather Simon
Patricia Hunter
Paula Black
Philip & Pamela Runnels
Rachel & Nick Scally
Randy & Jenny Dilworth
Rebecca Gibbs
Richmond Academy of Ballet
Robert Darnall
Rosa & Anthony Castellano
Sarah & Benjamin Hayward
Sarah Bliley
Stephen & Kathleen Hayward
Susan Edwards
Sylvia & Alistair Gale
Terry Wyllie
Tracie & Charles Randall
Trey Cordle
Virginia & Karl Meyer

Seed Sower \$1-\$99

Alicia Robinson
Alyson & Jarrod Williams
Andy Smith
Angela Bacskocky & Kyle Roukous
Augusta Pérez-Morales
Brian & Erica Childress
Brian Stanek & Valerie Hogan
Brionna Nomi & Michael Broth
Brittany Snedden
Catherine Talbert
Christian Brady & Dallas Womack
Christina Albia
Christopher & Nicole Randall
Christopher Ochman
Cindy & Matthew Shelton-Eide
Clay Ground RVA
Convert Solar
D'avvero Gelato
Elizabeth Atwell Brumley & Justin Brumley
Emily & Gregory Bauer
Emily & Michael Fee
Eric & Susannah Meyer
Erin Yerby
Frances Tombes
Ian Calder & Suzy Brockmann
Jasmine Zacharias
Jessica Angle & Matthew Thomas
Joan & Thomas Kolenich
Joanne & David Garner
Jodie & Adriano Vieira
Joshua & Leah Balance
Karrie Lynn Morton
Kate Boyles
Kate & Sam Thorn
Katie & Rob Bullington
Kerrissa & Adam MacPherson
Kristen Talbott
Kristin Caskey
La Lyra
Layne Montgomery

2021-2022 Annual Fund Donors

Seed Sower \$1-\$99

Lillian Dean
Lorraine Graff
Maggie & Mark Reinke
Mary-Catherine & Micah Berry
Mary Kate Aylward & Danny Friedman
Melissa Schutte
Merenda Cecelia
Michelle & Jack Bettin
Michelle Israel

Neil & Lauren Davis
Noell Rathbun
Noelle Mckown
Po Chuan Ro
Rain Talbot
Rebekah Lehto
Roberto & Donna Marie Trostli
Rocio & Carlos Espericueta
Sara Andrassy
Sarah Sinclair & Braden Giovani
Sarah Small
Sassy Little Star Designs

Shannon & Jonathan Garrett
Sommer Humphries
Stella & Andrew Jenkins
Stephanie Schutte & Judy Strange
Tanya & Robert Arney
Brandon & Trisha Johnson
Virginia Hudert

Grants

Childcare Stabilization Grant:
\$107,800

2021-2022 In-kind Donors

Angela Bacskocky
Anna Darnall
AR Workshop
bbgb Bookstore
Belmont Golf Course
Boketto Wellness
Brambly Park
Brill Family
Cathryn Bump
Clover Children's Consignment
Continental Restaurant
D'avvero Gelato
Donna Davis Designs
Elise Lintelman
Enderson Renck Housecleaning Services
From Ipanema
Jenny Dilworth
Jeremy Davis
Journeyman's Adventure Co.
Julie Tashner
Kate Uncorked Meal Plans
King Fish Boat Rental
La Lyra
Lauren Campbell
Lewis Ginter Botanical Garden

Linden Row Inn
Lucy Kilpatrick
Lynn Hurley
Manakintowne Specialty Growers
Markham Family
Mary-Catherine Berry
Maymont
Megan Chase
Merenda Cecelia
Michael Broth
Nate Rappole
Niki Randall
Ninja Kombucha
Olivia Brassing'ram
one little world
Perly's Restaurant
Riverside Cycling
RVA Paddle Sports

RWS Board of Trustees
Sara Thomas
Sarah Der Family Photography
Sarah Hayward
Spa Three Ten
Stella's
The Lilly Pad
The Wild Heart
Thistle & Rose Landscaping
Top Stitch Mending

Additionally, a BIG Thank You

to all of our community members
who have donated their time and
talents throughout the year, not only at
larger events such as the auction, but
every smaller and detailed event such as
morning coffee socials. Our school is so
lucky and grateful to have such a
dedicated group of families that carry
us through the year. Our
volunteers are essential
to our success!

Looking Ahead...

We strengthen and solidify our school's future, with your help!



Our 2022-2023 Annual Fund has begun!

Help us meet our ambitious goal of \$70,000 which will bridge the gap between our tuition income and operating costs this coming school year.

Donate today to help keep our community thriving.



Thank you again to everyone who supported us during the 2021-2022 year.

RichmondWaldorf.com | 1301 Robin Hood Road, Richmond, Virginia 23227 | (804) 377-8024