



Annual Report
2022-2023



Mission

Richmond Waldorf School provides a learning environment that promotes independent thinking, cultivates creativity, builds confidence, and develops practical skills. Our proven, holistic approach to education lays the foundation for a life full of meaning and purpose.

Vision

We embrace every opportunity to develop curious, confident, and capable individuals who can bring forth healthy change in the world.

Diversity, Equity, Inclusion & Justice

Richmond Waldorf School welcomes students, families, faculty, staff, and guests of all races, ethnicities, cultural and religious heritages, socio-economic backgrounds, geographic origins, gender identities, sexual orientations, and family structures. We educate our students to respect the dignity of all people and we reject discrimination in all its forms. We seek to create, embrace, support, and nurture a diverse and inclusive community where everyone feels respected, connected, honored, and valued.

Learn more about our DEIJ initiatives at RichmondWaldorf.com/diversity-equity-inclusion

"Our highest endeavor must be to develop free human beings who are able of themselves to impart purpose and direction to their lives."

-Rudolf Steiner



Faculty

Glenn Amey, Bike Program Coordinator
Letitia Amey, 2nd Grade
Sara Andrassy, 7th Grade
Elizabeth Atwell-Brumley, Movement Arts
Margaret Ayre, Cello
Irina Baranova, Russian
Reid Beverly, Woodwork
Deborah Boes, Magnolia Class Lead
Katie Bullington, 4th Grade
Cathryn Bump, Handwork
Megan Chase, Acorn Class Lead
Arianna Corredor, Spanish
Catherine Flynn, Music, Strings
Sarah Hayward, 6th Grade
Kara Harris, Dogwood Class Lead
Maira Jones, Aftercare
Lucy Kilpatrick, Magnolia Class Assistant
Maddie Kolenich, Oak Class Lead
Noelle McKown, Educational Support Specialist
Susannah Meyer, 5th Grade
Katie Adams Parrish, Special Projects
Dawn Pollard, 3rd Grade, Latin
Thea Pollard, Willow Class Assistant
Jackson Prescott, Oak Class Assistant, Aftercare
Alli Quirk, Aftercare
Sarah Singleton, Aftercare
Hannah Mae Toler, Acorn Class Assistant, Aftercare
Emily Whetzel, Dogwood Class Assistant
Dallas Womack, Sprouts Lead
Tesia Zogran-Werness, Aftercare Lead

Administrative Team

Tim Daniel, Interim Director of Administration
Suzy Brockmann, Faculty Administrative Assistant
Rachel Davis, Marketing and Advancement Specialist
LaToya Good, Administrative Specialist
Valerie Hogan, Marketing and Enrollment Administrator
Balla Koroma, Accounting Coordinator
Mary Williard, Business Office Manager

Board of Trustees

Ashley Long, Chair
Marianne Kelliher, Secretary
Brooke Anderson, DEIJ Chair
Greg Bauer, Finance Chair
Heather Simon, Strategic Planning Chair
Brian Gillert, Trustee
Kadie Parsley, Trustee
Kim Boos, Trustee
William "Chip" Wright*, Trustee

Tim Daniel, Ex Officio, Interim Director of Administration
Dawn Pollard, Ex Officio, Faculty College Chair
Erica Childress, Ex Officio, PA Co-Moderator
Heather Maury, Ex Officio, PA Co-Moderator

**We are grateful for Chip's many years of counsel and service and he will be profoundly missed.*



A Letter from the Board of Trustees

Dear Richmond Waldorf Community,

On behalf of the Board of Trustees, I want to thank you for supporting RWS financially, in kind, and in service. We are able to continue growing and thriving because of your support of our students and the school's goals and mission.

It is truly an honor to serve as the Chair on the Board of Trustees. I deeply believe in our school's mission, here in Richmond and beyond, and have seen the ways in which the children benefit from this pedagogy. I believe the school is on a steady rise thanks to the caring, experienced, and motivated faculty and staff who nurture a strong, dynamic school.

Throughout this past year of school leadership transition, I was grateful for the dedication and purpose held by our faculty, the resiliency of our administration, and the trust shown by our parents. I especially want to recognize Kim Boos for over a decade of service to the Board of Trustees, Dawn Pollard for her passion as College Chair, and Erica Childress & Heather Maury for their work as Parents Association Co-Moderators. I also want to remember and honor former Trustee and RWS parent William "Chip" Wright, whose wit and integrity has left an indelible impact on so many lives. We are profoundly grateful for his legacy of giving.

As we wrap up our 26th year of providing Waldorf education to the Richmond community, we have much to be grateful for—thriving programming, a vibrant faculty and administrative team, dedicated Board members, and an energetic parent community that have all enriched our school. Additionally, you—our ardent supporters—continue to help us turn inspiration into reality, and we are humbled by your support of our mission.

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[A Letter from the Board of Trustees, cont.]

Our most substantial accomplishment was the search and hire of our new Director of Administration, Andrew Ross. With conscious, experienced leadership, our school is poised to enter a chapter of long-term stability. Other highlights from last year include:

Record Enrollment – For the third year in a row, we had record enrollment, demonstrating a true need for our mission in the Richmond area, and further bolstering the school's financial position.

Leadership Transition – We welcomed and supported Interim Director of Administration, Tim Daniel and worked to facilitate a successful transition for our new Director of Administration, Andrew Ross.

DEIJ – Our faculty, staff, and Board members continued diversity, equity, and inclusion training and remain committed to advocate for and value this work at RWS.

Traditions – We celebrated beloved Waldorf festivals from Michaelmas to Holiday Faire, Spiral Walk to May Faire. We joined together in the spirit of community and supported RWS.

I am proud to be a part of what is happening and what is to come, and I hope you are too. Together, we are building a foundation for the future—fostering space for our children to create lives full of meaning and purpose, in an inclusive community where everyone feels respected, connected, honored, and valued. Thank you again for your transformative contribution to our school's mission.

With gratitude,



Ashley Long

Chair of the Board of Trustees



A Look Back at the 2022-2023 School Year

Early Childhood

This year, our Early Childhood (EC) program boasted five fully enrolled classrooms with 24 kindergartners among the classes. We welcomed Ms. Maddie Kolenich and Ms. Kara Harris as new lead teachers, who brought fresh energy and ideas that continue to strengthen our EC program. Most of the “Suns”, as we lovingly call our kindergartners, have moved on to make up our 2023-2024 1st grade class. Through honoring the gentle rhythm of work and play, our Early Childhood classes serve as a calm, happy place for children to deepen their connection to themselves and others, and to build their engagement to learning with confidence and creativity.



Elementary School

Our lower grades continue to thrive as we see our students filling the hallways. Our teachers are leading these children on a beautiful, long-term journey filled with experiential learning, field trips, and community building. Among so many highlights this year, we welcomed Ms. Bethany Craig as our 1st grade teacher. Her enthusiastic 1st graders proudly performed their first class play, and our 3rd graders embarked on the long journey to Hawthorne Valley Farm for their much anticipated farm trip—a Waldorf rite of passage. We also saw a joyful return of the 5th grade Pentathlon, where we joined Charlottesville Waldorf, Emerson Waldorf, and Washington Waldorf for two days of sport and sportsmanship. On top of that, our graders took joyful and exciting field trips throughout the year to Belle Isle, Carter Mountain, Jamestown Settlement, and the Virginia Living Museum to name just a few.



Middle School

The journey into middle school at Richmond Waldorf School challenges students to think critically, increase their responsibilities, and test their grit and resilience. This year the 6th grade embarked on an exciting trip through the Blue Ridge Mountains to connect their science curriculum to real life through caving, whitewater rafting, and rock climbing. Our 7th grade had meaningful and rich experiences at the National Gallery, and raised over \$1500 for the non-profit organization, Water for South Sudan, connecting their curriculum to community service through a very successful bake sale. We were honored to have renowned cellist, Christoph Wagner, offer our middle schoolers several master class opportunities to deepen their orchestra experience.

Festival Life

This year, with the veil of COVID mostly lifted, we were able to once again fully enjoy our yearly festivals together. Our Michaelmas pageant was grander than ever and our Lantern Walk and Spiral Walks were beautiful and reverent community moments. Alongside our traditional Waldorf festival life, we celebrated our 2nd Annual Holiday Faire and took special care to have May Faire 2023 reflect all the best of our community. From the joyful students meeting the Pocket Fairy, to our inspiring and bright-eyed alumni returning to connect with their friends and re-engage with their alma mater, these events are the reflection of our community and soul-filling to all who attend.



Looking Ahead

2022-2023, our 26th year in operation, has been one of sowing seeds that will sprout and grow as we concluded our sixth year at our Northside campus. Every faculty member participated in meaningful DEIJ professional development led by Alma Partners. This provided comprehensive resources for the school's DEIJ work and deepened our school's commitment to creating an environment where all families are respected, connected, honored, and valued. Additionally, we had a rich parent education series hosted by RWS faculty

to deepen our community's understanding of this unique educational philosophy.

Looking ahead to the 2023-2024 school year, we are excited to welcome Andrew Ross and his family to Richmond Waldorf School. Andrew assumed the important leadership role of Director of Administration on July 1st, 2023. We will continue our SAIS and AWSNA accreditation work, and for the first time on this campus we will house five Early Childhood classes plus all eight grades!

"Our task is to find teaching methods that continually engage the whole human being. We would not succeed in this endeavor if we failed to concentrate on developing the human sense of art."

-Rudolf Steiner



2022-2023 Enrollment Highlights

29% Enrollment Growth

Building a Base: Over the last six years since moving into the current building, school enrollment has grown by over 29 percent and tuition income has bolstered institutional growth.

73 Early Childhood (EC) Students

(24 Kindergarten/49 Pre-K)

Welcomed new teachers
Ms. Maddie in Oak
and Ms. Kara in Dogwood

3 5-day classes

2 3-day classes

Totaling **5** fully-enrolled EC classes!

186 Enrolled Students

Record enrollment to-date!

113 Grade Students

Our grade school continues to grow; we had an average class size of 16 students. The 1st grade was the largest in years totaling 22 students!

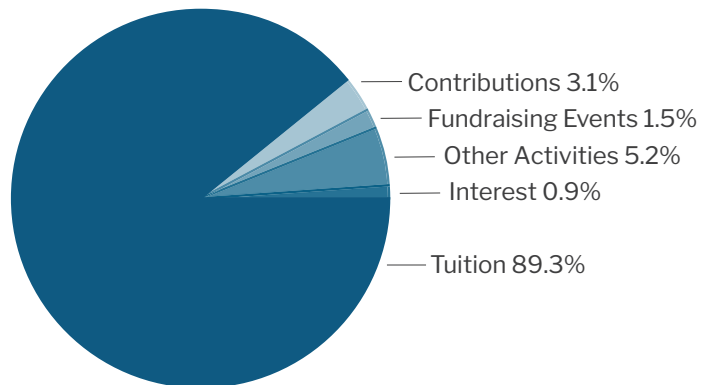
Mission- Appropriate Enrollment

Our vision is to develop curious, confident, and capable individuals who can bring forth a health change in the world. This is what drives our admissions office and teachers to grow our student body every year. We are enrolling students who bring diverse backgrounds, experiences, and ideas into our classes to provide a culturally-responsive environment where all students can learn and grow. The inner work of RWS' faculty is helping us to grow our enrollment in mission-driven and student-driven ways, which we have seen over the last 5 years.

Financial Overview*

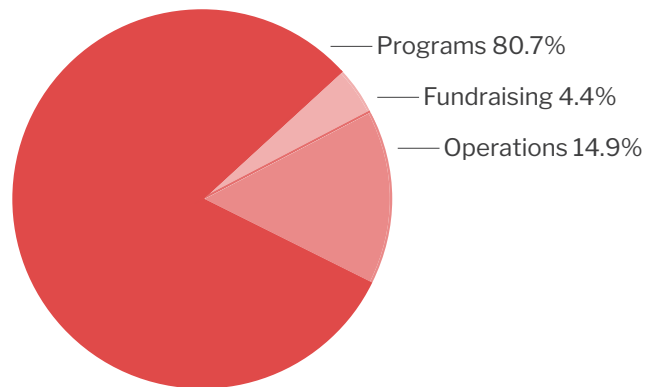
Revenue & Support

Contributions	\$75,592
Tuition	\$2,206,393
Fundraising Events	\$36,730
Other Activities	\$129,303
Interest	\$23,278
Total Income	\$2,471,296



Expenses

Operations	\$351,867
Programs	\$1,908,132
Fundraising	\$104,212
Total Expenses	\$2,364,211



*Financials have not yet been audited.



2022-2023 Annual Fund Donors

Rain Maker \$5,000+

Ivan Beltz & Donna Davis

Sustainer \$1,000-\$4,999

Gregory & Emily Bauer
Ann Bradshaw
Eliza Brill & Evan Esch
Jerry & Jenny Bullington
Tim & Deborah Daniel
Matthew Gray & Rob Keeling
George & Virginia Kirchmier
Zach & Ashley Long
Craig Schwartz
George & Melissa Smallfield
Timothy & Allison Thurber
Tom & Carmela Tombes
The Wright Family
William "Chip" Wright

Harvester \$500-\$999

Genelle Gaudinez & Shawn Smith
Brian Gillert
Stephen & Kathleen Hayward
Madelaine & Stephen Kolenich
Lory & Pete Markham
Danny & Stephanie Richey
Bryan McNanley & Kati Scharles
Nate & Heather Simon
Andrea Steegmayer
Rachel Trostli
Sarah Walor & Robert Williams

Cultivator \$100-\$499

Anonymous
Letitia & Glenn Amey
Jack Angert
Susan Angle
Ashton Aquilina
Colin Banas
Lauren & Tim Barry

Cultivator \$100-\$499

Richard Bauer
Mollie Benedict
Leslie & Rick Bishop
Shannon & Amy Black
Brenda Blevins
Jeff & Anna Boedeker
Kim Boos
Wendy Bouldin
Amy Bradshaw & Will Herring
Errol & Audrey Bragg
Caitlin Britton
George Ann & Stuart Broth
Cathryn Bump
Michele & Radcliffe Burt
Anthony & Rosa Castellano
Megan Chase
Brian & Erica Childress
Elizabeth Cleveland & Jeff Kwitchen
Marshall Contino & Kristen Carleton
Jeffrey & Susan Copeland
Urszula Copeland
Bethany Craig
Nancy & Matt Cross
John & Sandi Croushore-Rooke
Alanna & Amar Damodar
Paul Dandridge
Sandra Flemming & Zach Hilpert
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Shannon & Jonathan Garrett
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Soranak Hum
Monica Hunsaker
Megan Jones
Alistair Jones & Sylvia Gale
Allison Kahelski
Marianne Kelliher & Antonio Pacheco
Kit and Lindsey Kirchmier
Ani Kochiashvili & Robert Nock

2022-2023 Annual Fund Donors

Cultivator \$100-\$499

Balla Koroma
Boston Lackey
Lori & Corbett Landes
William Leighty
Sebastian Lemire & Monica Shaw
Lisa & Glenn Lintelman
Willard Markham
Kimberly Martin
Alexandra & Lev Mazeres
Christopher McQuale
Virginia Meyer
David Miller
Elizabeth Miller
Mark Morton
Sarah & Matt Oatts
Katie Adams Parrish
Kadie Parsley
Julia Pippitt & Scott Everline
Dawn Pollard
Kristina Raum & Kae D'Apice
Alice & Jack Simon
Sarah Sinclair
Julietta Singh
Lila and Jai Singh
Don Smith
Kate Thompson & Nick Feucht
Cameron & Victoria Vanzura
Karen & Max Walraven
Jeremy & Emily Whetzel
Mary Williard
Charles Zacharias

Seed Sower \$1-\$99

Anonymous
Christina Albia
Nathaniel Albia
Jason Aldrich
Sara Andrassy
Tanya Arney
Elizabeth Atwell Brumley
Mary-Kate Aylward & Danny Friedman
Margaret & Jim Ayre

Seed Sower \$1-\$99

Angela Bacskocky & Kyle Roukous
Elizabeth & Eliezer Balay
Irina Baranova
Frederick Barlow & Anya Baranova
Eileen Beach
Erica Bermudez
Mary-Catherine & Micah Berry
Eric & Sarah Bliley
Deborah Boes
Jessica Bourque
Suzy Brockmann & Ian Calder
Katie & Robert Bullington
Jennifer Bungo
Caitlin & James Catts
Merenda Cecelia
Paul Cella
Du Cheng
Alicia & Hayden Crossen
Anna & Matt Darnall
Jeremy & Rachel Davis
Susan & Craig Edwards
Samantha Eldridge
Mary & Kyle Engelken
Josie Gaudinez
James & Nancy Giglio
LaToya Good
Sonali Gulati
Kara Harris
Valerie Hogan & Brian Stanek
Bernadette Hornsby
Patricia Hunter
Bridgett Jayman
Trisha & Brandon Johnson
Lucy Kilpatrick
Michael Lawrence
Tegist Legesse
Nicholas & Rebekah Lehto
Heather & Blair Maury
Lauren McCrocklin
Noelle Mckown
Somer & Adrian Mojica
Nicole Randall
Noell Rathbun

2022-2023 Annual Fund Donors

Seed Sower \$1-\$99

Maggie & Mark Reinke
Adan Rivera
Josh Rooke & Janice Baab
Dana Shalash
Cindy & Mat Shelton-Eide
Andy Smith
Brittany & Christopher Snedden
Katarina Spears
Rain Talbot
Kristen Talbott
Sara Thomas
Sam & Kate Thorn
Hannah Mae Toler

Seed Sower \$1-\$99

Roberto & Donna Marie Trostli
Ashley & Ron Volpicella
Emma White
Kristen Wiley
Carole Williams
Alison & Jacob Williamson
Liz Winckler
Dallas Womack & Christian Brady
Linda Yerby
Andrew Zacharias
Jasmine Zacharias
Julie Zinnert & Donald Young

2022-2023 Event Sponsors

*The following individuals and organizations were event sponsors
for Holiday Faire, May Faire, or our Summer Soiree.*

Bliley Funeral Home
Castleburg Brewery
Colonial Fit RVA
Crossroads Coffee & Ice Cream
Donald Young & Julie Zinnert
Hardywood Brewing
Jeremy Davis, Convert Solar
Justin Owen, Realtor
Margaret Nomi-Abdo
Monument Family Dentistry
Nate Simon, Realtor

Outpost
Owen Design Co.
Richmond Academy of Ballet
RVA Naturals
Shadytree Construction
SinnerG Tattoos
Tazza Kitchen
The Lilly Pad Cafe
The Wild Heart
Tigers Eye Studio
ZZQ/Eazzy Burger

2022-2023 In-kind Donors

The following individuals and organizations gave in-kind services of time, talent, or gifts for RWS events.

Alexandra & Lev Mazeres
Ashley Long
bbgb
Bethany Craig
BigTree
Bingo Beer Co
Blue Sage Bridal
Boketto
Brian Mcnanley
Brionna Nomi
Brooke Anderson
Charm School Study Hall
Christoph Wagner
Cindy Shelton-Eide
Conejo
Crossroads Coffee & Ice Cream
Davvero Gelato
Dear Neighbor
Deborah Boes
Eazzy Burger
Edo's Squid
Fan Guitar & Ukelele
Fireside Pizza
Gelati Celesti
Graham Copeland
Joanne Kong
Journeyman's Adventure Co.
Kara Harris
Kate Walter
Katie Bullington
King Fish Boat Rental
La Lyra
LaToya Good
Letitia Amey
Lucy Kilpatrick
Maddie Kolenich
Margaret Ayre

Megan Chase
Megan Jones
Mellow Mushroom
Mickael Broth
Na Nin
Natalya Evans
Neon Ghost
Niche Pilates Studio
Nikki Leone
Perly's Restaurant
Plaza Art Supplies
Posh Skin Bar & Spa
Quirk Hotel
Rain Down Massage
Richmond Flying Squirrels
River City Roll
Riverside Outfitters
RVA Naturals
RWS Board of Trustees
Seasonal Roots
Shannon Black
Somer Mojica Photography
Specklebelly Barn
Stella's Restaurant

Studio Two Three
Superstars Pizza
Suzy Brockmann
Suzy Sno
Tazza
Terroirizer Wine
The Boulevard Inn
The Continental
The Daily
The Grill
The Jasper
The Lilly Pad Cafe
The Night Owl
The Park RVA
Torchy's Tacos
Triangle Rock Club
Triple Crossing Brewing
Venture Richmond
Virginia Repertory Theatre
Will Pattie
World of Mirth

Additionally, a BIG Thank You

to our community! Our school has such dedicated volunteers who have donated their time and talent throughout the school year. Whether it be shifts at Holiday Faire and May Faire, beautifying our building and grounds, or hosting a coffee social, we are so very grateful. Our volunteers are essential to our success and we thank you!

Looking Ahead...

We strengthen and solidify our school's future, with your help!



**Our 2023-2024 Annual Fund has begun!
Help us meet our goal of \$50,000 to enrich and enhance
Richmond Waldorf School this coming school year.**

Donate today to help keep our community thriving.



Thank you again to everyone who supported us during the 2022-2023 year.

RichmondWaldorf.com | 1301 Robin Hood Road, Richmond, Virginia 23227 | (804) 377-8024