



# *Annual Report*

## **2023-2024**



# Mission

Richmond Waldorf School provides a learning environment that promotes independent thinking, cultivates creativity, builds confidence, and develops practical skills. Our proven, holistic approach to education lays the foundation for a life full of meaning and purpose.

# Vision

We embrace every opportunity to develop curious, confident, and capable individuals who can bring forth healthy change in the world.

# Diversity, Equity, Inclusion & Justice

Richmond Waldorf School welcomes students, families, faculty, staff, and guests of all races, ethnicities, cultural and religious heritages, socio-economic backgrounds, geographic origins, gender identities, sexual orientations, and family structures. We educate our students to respect the dignity of all people and we reject discrimination in all its forms. We seek to create, embrace, support, and nurture a diverse and inclusive community where everyone feels respected, connected, honored, and valued.

Learn more about our DEIJ initiatives at [RichmondWaldorf.com/diversity-equity-inclusion](https://RichmondWaldorf.com/diversity-equity-inclusion)

***"Our highest endeavor must be to develop free human beings who are able of themselves to impart purpose and direction to their lives."***

*-Rudolf Steiner*





## Faculty

Glenn Amey, *Bike Program Coordinator*  
Letitia Amey, *3rd Grade*  
Sara Andrassy, *8th Grade, Middle School Math*  
Elizabeth Atwell Brumley, *Movement Arts*  
Margaret Ayre, *Music, Strings*  
Irina Baranova, *World Language*  
Reid Beverly, *Woodwork*  
Deborah Boes, *Magnolia Class Lead*  
Bethany Brittle, *Aftercare Assistant*  
Katie Bullington, *5th Grade, Middle School Math*  
Cathryn Bump, *Handwork*  
Megan Chase, *Acorn Class Lead*  
Spencer Conroy, *Violin*  
Lillian Cook, *Aftercare Lead*  
Bethany Craig, *2nd Grade*  
Rachel Davis, *6th Grade*  
Amaris Ferreira, *Aftercare Assistant*  
Sarah Hayward, *7th Grade, Visual Arts*  
Kara Harris, *Dogwood Class Lead*  
Max Gifford, *Aftercare Assistant*  
Maira Jones, *Aftercare Assistant*  
Lucy Kilpatrick, *Magnolia Class Assistant*  
Maddie Kolenich, *Oak Class Lead*  
Noelle McKown, *Educational Support Specialist*  
Maria Jose Mejia Ruiz, *World Language*  
Susannah Meyer, *1st Grade*  
Dawn Pollard, *4th Grade, Latin*  
Thea Pollard, *Willow Class Assistant*  
Jackson Prescott, *Oak Class Assistant*  
Olivia Town, *Aftercare Assistant*  
Hannah Mae Toler, *Acorn Class Assistant, Aftercare*  
Jean-Remi Verella, *World Language*  
Ashley Volpicella, *2nd Grade Assistant*  
Emily Whetzel, *Dogwood Class Assistant*  
Rachel White York, *High School Transition Coordinator*

## College

Letitia Amey, *Chair*  
Bethany Craig, *Grades Chair*  
Megan Chase, *Early Childhood Chair*  
Irina Baranova, *Specialty Chair*  
Sara Andrassy  
Deborah Boes  
Cathryn Bump  
Noelle McKown  
Dawn Pollard

## Administrative Team

Andrew Ross, *Director of Administration*  
Reid Beverly, *Facilities Coordinator*  
Ben Brown, *Faculty Administrative Assistant*  
LaToya Good, *Administrative Coordinator*  
Valerie Hogan, *Marketing & Enrollment Administrator*  
Balla Koroma, *Accounting Coordinator*  
Alexandra Mazeres, *Marketing & Advancement Specialist*  
Mary Williard, *Business Office Manager*

## Board of Trustees

Ashley Long, *Chair*  
Marianne Kelliher, *Vice Chair, Development & Enrichment Committee Chair*  
Kadie Parsley, *Secretary*  
Brooke Anderson, *Finance Committee Chair*  
Heather Simon, *Strategic Planning Committee Chair*  
Ron Volpicella, *Committee on Trustees Chair*  
Leah Meekins Ballance, *Trustee*  
Melissa Smallfield, *Trustee*

Andrew Ross, *Ex Officio, Director of Administration*  
Letitia Amey, *Ex Officio, Faculty College Chair*  
Brionna Nomi, *Ex Officio, Parents Association Chair*



# *A Letter from the Director of Administration*

Dear RWS Community,

“I look into the world...”

These words begin the morning verse for our grade students each school day. As they gather together, they commit themselves to the future before them with earnest hearts and curious minds. As I reflect on my first year in this role and a part of the RWS community, these five simple words keep coming to mind as a way to describe so much of our school year together. We looked. We asked. We listened. We built anew, together.

This year, we began to look into our future by setting the stage for the 2025-2030 Strategic Plan by establishing three overarching themes:

*Seamless Learning:* Cultivate an inclusive learning environment that fosters the unique capacities of each child and ignites a lifelong love of learning.

*Vibrant Community Connections:* Build a thriving and inclusive community where collaboration strengthens connections and all members are valued.

*Sustainable Growth and Well-being:* With harmony and with practical application, ensure the school's long-term viability and the well-being of all members of the school community.

Work continues into this next school year as we aim to fully establish the strategic plan that will guide our collective gaze for years to come. We all hold different parts in setting and benefiting from this plan that will be tethered to our daily focus to fulfill our mission.

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*[A Letter from the Director of Administration, cont.]*

As part of our commitment to gathering widespread input, we established annual satisfaction surveys for both upper grade students as well as our employees. These, along with our continued use of our parent satisfaction surveys, will increase the clarity by which we can move forward together as a community that is inclusive, reflective, transparent, and dedicated to the ongoing renewal to serve our students fully.

When I look into our school, I see so many individuals united to bring about the closing lines of the aforementioned verse which says the following:

“...that strength and grace and skill, for learning and for work, in me may live and grow.”

The horizon we see in front of us is not our limit! We look into this wide world knowing that, together, we can imagine the unseen. May we take up the words our students so beautifully recite each day as they begin their lessons. May we begin to see that which is living within each of us – nurtured by the power of genuine relationships – as a way to see beyond what we can only see of our own accord. When I asked the faculty what they needed from me, one quality rose above them all: listener. Service to and with others is only possible through this. I am thankful for you all for a momentous and memorable year.

Together We Serve,

A handwritten signature in black ink, appearing to read 'Andrew Ross'.

**Andrew Ross**

*Director of Administration*



# *A Letter from the College*

Richmond Waldorf School Community,

We'd like to thank everyone for making this school year remarkable; as a community we have joined in partnership to offer a vibrant and healthy school experience to all the students. The teachers have excelled in their work of supporting the students' growth and learning, the Administration and Board of Trustees have created a healthy environment for this work and the parent body has offered both a host of lively children and the continued encouragement and help the school needs to flourish. It has been a busy time for the school and we have so much to be proud of as we look back over the year. Here are some highlights from the College:

We welcomed our new Director of Administration, Andrew Ross, and began our collaborative work with him right away. We are grateful for Andrew's experience and work in the Administrative realms, improving process and helping us flourish as a school community.

The College hired a new Director of Education, our very own, Bethany Craig. Bethany comes to the position after a great deal of experience in the classroom and in administrative roles, and after taking our rising 3rd graders through their first two years as Waldorf students. We know the depth of her teaching expertise and understanding of the Waldorf community will bring a breadth of knowledge to our Faculty and pedagogical realm. We are excited to welcome her to her new position!

We are seven years now into this building and for the first time here, have offered a full program encompassing five Early Childhood classes through Grade 8, our recent graduates. We are grateful for all the hard work and dedication of our very competent staff and faculty and are looking forward to continuing the same quality of education and service to our students.

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[A Letter from the College, cont.]

The College began two studies this year. The first was a study of mentorship and advising here at RWS, referencing the book, *Working Together, An Introduction to Pedagogical Mentoring in Waldorf Schools*. The second study was that of the Four Temperaments as we shared our understanding and experiences with them here at RWS.

With a view toward collaborative leadership, the College has stated the intention of working with the BOT on shared projects and plans. Some of which includes working towards accreditation through Awnsa and SAIS. We are looking forward to joining with the Board regularly.

The College has looked at our various specialty programs and at ways to add to our already vital curriculum. Look for exciting innovations in both the Movement and the Music programs in this next year!

Over the summer, in preparation for the upcoming school year, work included:

- An assessment of our World Language Program and plans for offerings for 2024-25,
- Helping to onboard our new Director of Education, and
- Welcoming new College members for the school year, 2024-2205.

The College wants to thank the Board, Administration, Parents Association, and parent volunteers for all their hard work this past year. We appreciate your commitment to the school and we look forward to working with you all in the upcoming year, 2024-2025.

Sincerely,



**Letitia Amey**  
Chair of the College



# *A Letter from the Board of Trustees*

Dear RWS Community,

This year was one of sharing what we see when we look to the horizon – and we were able to dream big, thanks to the endeavors of our leadership past and present. Welcoming our new Director of Administration (DoA) brought a swell of new energy and perspectives, and balancing the excitement of fresh ideas with advancing our mission was the shared work of the Board, Administration, Faculty, and Parents Association. We are humbled by the earnestness and joy that all realms demonstrated while taking up our collective work.

This year was also filled with important milestones. As a Board, we:

- Successfully on-boarded our new Director of Administration
- Directed increased resources towards faculty and staff compensation
- Enacted a self-led, community-based approach to developing our five-year strategic plan
- Improved our Board policies, training, and development
- Bolstered our collaborative governance structure by approving seats for voting Faculty members

None of the above would have been possible without the intentional, positive support of all the realms. We are grateful for the many hours that our DoA, Andrew Ross, put in so that others could thrive. The exact same thing can be said about our tremendously dedicated Faculty, Staff, and members of the Parents Association. We are grateful to our gnome nation of volunteers that are at the very heart of our school. Whether we gather together for May Faire, a soccer game, a tearful eighth grade commencement, or a class play, we are always united in the support of our incredible students.

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*[A Letter from the Board of Trustees, cont.]*

We are grateful for our Annual Fund donors who pushed us well beyond our \$50,000 goal, providing legacy funding that will be used to improve our play spaces for our students in the years to come. With deep appreciation for our teachers, Administration, staff, and students, we are poised for an optimistic future.

RWS has a tradition of Friday Gatherings each week. The grades share different offerings such as field trip musings, event announcements, and musical performances. During Friday Gathering we also celebrate birthdays as a school and sing a special song. All are welcome and the only stipulation is that adults express their birthdays as math equations.

In closing, we are inspired by the simple lyrics we sing for birthdays. They form the ties that bind us all together: "...one year older and wiser too, happy birthday to you!"

We are older, yes, and thankfully we are all a bit wiser – thanks to your commitment to RWS. We are so grateful to our entire community for a transformative, healthy year.

In gratitude,

A handwritten signature in black ink, reading "Ashley Long". The script is fluid and cursive, with a long, sweeping tail on the final "g".

**Ashley Long**

*Chair of the Board of Trustees*



# *A Look Back at the 2023-2024 School Year*

## **Early Childhood**

Our Early Childhood (EC) program flourished this year, with five classrooms filled with eager learners. Our young students continued to embrace the joy of play, imagination, and learning through stories, songs, and hands-on experiences.

We also made significant strides in improving our EC playground, adding water play features and shaded areas. Thanks to a generous \$15,000 grant from the Robins Foundation, we're investing in further enhancements to create a nurturing and engaging environment for our youngest learners. By honoring the natural rhythm of work and play, our EC classes provide a calm and joyful space for children to connect with themselves and others, fostering confidence and a love of learning.



*"To be free is to be capable of thinking one's own thoughts – not the thoughts merely of the body, or of society, but thoughts generated by one's deepest, most original, most essential and spiritual self, one's individuality."*

*-Rudolf Steiner*





## Elementary School

Our dedicated teachers have guided our lower school students on a remarkable journey of experiential learning and community building. This year, with all eight grades in our building, we experienced a complete cycle of Waldorf rites of passage.

A standout moment was our 1st and 8th graders' heartfelt Rose Ceremony. This special ceremony welcomes the rising 1st grade into our Grades school. Our 8th grade students offer each 1st grader a rose, and walk them through a flower arch to symbolize this new beginning in their lives.

2nd grade delighted us with their performance of the Saint Martin play at the Lantern Walk. They also celebrated their handmade gnomes, a testament to their creativity and skills in Handwork class.

We also witnessed the awe and wonder in our 3rd graders' eyes as they embarked on the farm trip to Hawthorne Valley Farm, returning home with a vibrant rainbow!

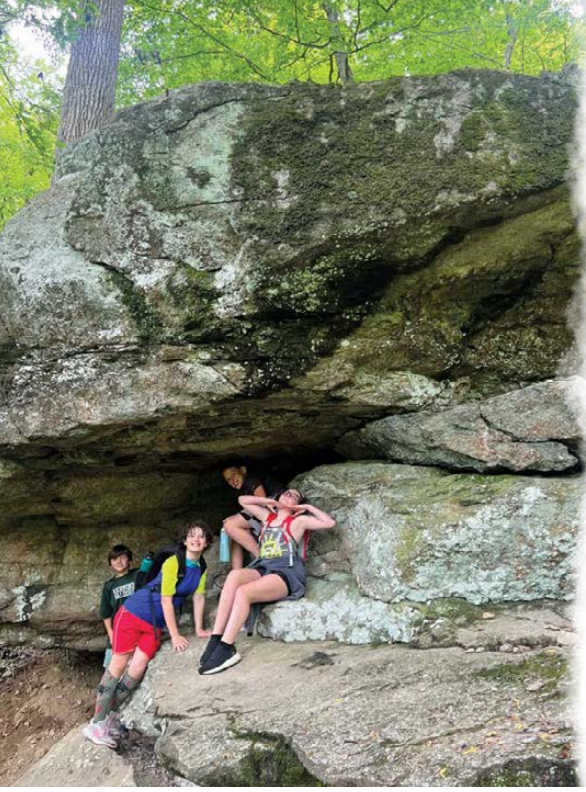
4th grade delved into Virginia's rich history with engaging field trips to Jamestown Settlement and Belle Isle, immersing themselves in the state's past.

Our 5th graders showcased their strength and determination at the Pentathlon alongside students from neighboring Waldorf schools which included Olympic challenges of wrestling, javelin, discus, running long-jump, and racing. The Pentathlon for 5th grade students supports the transition of children entering puberty through the study of Greek culture which emphasizes beauty, form, strength and spirit. Each child is ultimately competing with their own self, attempting to best their previous score or improve their skill.

Adding to these milestones, our students explored the world beyond our campus with field trips to Spikenard Bee Sanctuary, Carter Mountain, Shalom Farms, the Virginia Museum of Fine Arts, and the Valentine Museum.







## Middle School

The middle school experience at RWS challenges students to think critically, increase their capacities, and test their grit and resilience working together. Our students performed crowd-pleasing renditions of “Hi, Ho, Robin Hood” (6th grade), “The Hobbit” (7th grade), and “Aladdin” (8th grade). Extending their philanthropic efforts, our middle schoolers integrated service work both locally and globally – 6th grade ran a supply drive for the unhoused, partnering with Richmond-area Blessing Warriors. 8th grade raised almost \$1,200 from their Middle Eastern market to donate to World Central Kitchen.

Classes connected their curriculum to real life through experiential learning field trips. Our 6th graders gathered again alongside neighboring Waldorf schools for a new imagining of Medieval Games. 6th grade students take up responsibility for their own work as they enter the Middle Ages in their classroom history curriculum. Through various challenges at the Medieval Games, concepts such as virtues and community responsibility are explored. Stave fencing, as an example, emphasizes control and mercy, even while utilizing strength and reflexes during a fencing match. 6th grade took Geology to new levels touring a Luck Stone quarry and also caving and camping in the Virginia mountains.

Our 7th graders had a meaningful and rich experience at the National Gallery to view Renaissance art. They practiced and skillfully performed Circus arts in Movement Class, wowing the audience at our Friends & Family Assembly with their talents.

8th grade concluded their Waldorf journey on a week-long sailing trip embarking from Baltimore Harbor, ending their time in the grades with adventure, resilience, and togetherness. In their final day as 8th graders, they experienced the rite of passage of the Reverse Rose Ceremony, moving on to wonderful private and public high schools in the Richmond area, including Maggie L. Walker Governor’s School, Collegiate School, Trinity Episcopal School, and St. Catherine’s School among others.

Music education also thrived this year yet again. We were honored to have renowned cellist, Christoph Wagner, and Conductor & Music Educator, Will Pattie, offer our middle schoolers several master class opportunities to deepen their orchestra experience.





## Festival Life

Our festivals were more cohesive than ever, beginning with Michaelmas, Lantern Walk, and Spiral Walk—all serving as beautiful and reverent occasions for our community to come together.

Alongside our traditional Waldorf festival life, we celebrated our 3rd Annual Holiday Faire with some new and instantly beloved traditions. Even the rain couldn't dampen the spirit of our 2024 May Faire, which reflected the best of our community.

From joyful students crafting with nature to inspiring alumni reconnecting with their alma mater, these events are a true reflection of our community, offering fun, fulfillment, and a lasting sense of connection.



## *Friends & Family Day*

**Save the Date – Join us on March 28, 2025**





# *Congratulations RWS Class of 2024*

Join us in wishing our 8th grade class well as they move on to high school!

**Mason Amey**

*Trinity Episcopal School*

**Dean Angert**

*Center for Engineering at  
Highland Springs High School*

**Masha Barlow**

*Freeman High School*

**Emily Burt**

*Trinity Episcopal School*

**Delilah Reinke**

*Trinity Episcopal School*

**Hanna Smallfield**

*St. Catherine's School*

**Adel Truitt**

*Maggie L. Walker Governor's School*

**Sydney Walraven**

*Collegiate School*

**Lila Washburn**

*Collegiate School*





# 2023-2024 Enrollment Highlights

## 32% Enrollment Growth

Building a Base: Since moving into our Northside campus, our school enrollment has grown by 32% and tuition income has bolstered institutional growth and stability.

## 68 Early Childhood (EC) Students

3 5-day classes

2 3-day classes

Totaling 5 enrolled EC classes!

## 122 Grade Students

Our grade school and middle school programs continue to grow, with an average class size of 16 students.

## 190 Enrolled Students

Record enrollment to-date!

## Mission- Appropriate Enrollment

Our vision is to develop curious, confident, and capable individuals who can bring forth a health change in the world. This is what drives our admissions office and teachers to grow our student body every year. We are enrolling students who bring diverse backgrounds, experiences, and ideas into our classes to provide a culturally-responsive environment where all students can learn and grow. The inner work of RWS' faculty is helping us to grow our enrollment in mission-driven and student-driven ways, which we have seen over the last 5 years.

# A Bright Future

As we embark on our 28th year, Richmond Waldorf School continues moving toward a bright horizon. Under the leadership of our new Director of Administration, Andrew Ross, we've laid a solid foundation for the future. Our Strategic Planning Committee has diligently gathered feedback from our community to shape a vision that aligns with our shared goals. The "Painting Our Future" event served as a platform to unveil our strategic themes: Seamless Learning, Vibrant Community Connections, and Sustainable Growth & Well-being. The following page highlights some of our progress we've already made this past year toward a few initiatives within these themes.

Moving forward, we'll continue our work with SAIS and AWSNA accreditation, ensuring we maintain high standards of excellence. Our dedication to fostering a respectful, inclusive, and supportive environment for all families remains unwavering. Our commitment to developing curious, confident and capable individuals who can bring forth healthy change in the world remains as strong as ever.

With record enrollment and a strong leadership team in place, we're excited to see what the future holds for Richmond Waldorf School. Our focus on holistic education, community engagement, and sustainable practices will guide us as we continue to create a thriving learning environment for our students.

*"Receive children in reverence, educate them in love, and let them go forth in freedom."*

*-Rudolf Steiner*





# Progress Toward Strategic Theme Initiatives

## Theme #1

### *Seamless Learning*

#### Progress

#### Initiatives

Curriculum review and enhancements

Completed the AWSNA Self-Study which involved reviewing the curriculum and setting priorities for improvement

Hired our next Director of Education, Bethany Craig, who will be dedicated to the responsibility for assuring quality of teaching and appropriate delivery of the curriculum

## Theme #2

### *Vibrant Community Connections*

Internal connections

Adopted the capacity for faculty to join the Board of Trustees as voting members, strengthening realms of the school to connect through governance

## Theme #3

### *Sustainable Growth & Well-being*

Enrollment and class size capacity

Established clear class size capacities across both the early childhood and grades programs that supports both the enrollment process and classroom needs

Compensation/ pay scales

Increased compensation rates to near the 50th percentile ranking with respect to our comparison group from other independent schools (up from the 28th percentile)

Playspace improvements

Received \$15,000 in SEED money from the Robins Foundation to support playground improvements

Raised an additional \$10,000 on top of the projected annual fund goal that is dedicated to playground improvements

Improved the grades school playground with a climbing dome donated by the Parent Association

Professional development

Increased the percentage of budget dedicated to professional development

Increased the contribution for employees toward Waldorf teacher certification

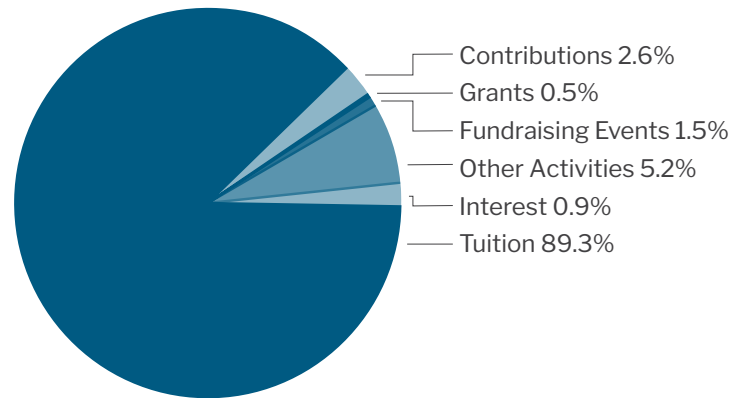
Policies

Developed and adopted policies to support our evolving school with additional clarity between governance and operations

# Financial Overview\*

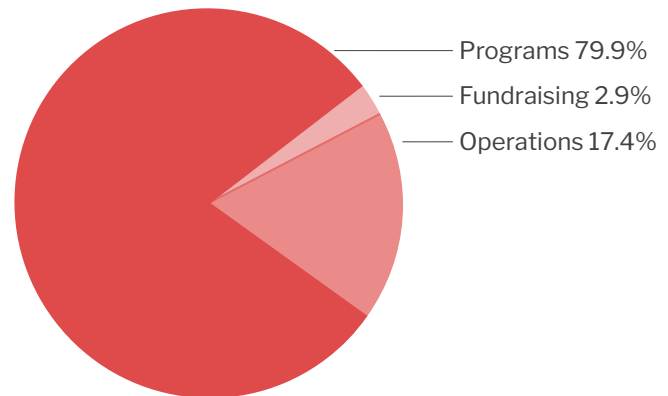
## Revenue & Support

Contributions	\$73,171
Grants	\$15,000
Tuition	\$2,449,308
Fundraising Events	\$30,461
Less In-kind Events Donations	-\$13,096
Events Net	\$17,365
Other Activities	\$189,953
Interest	\$51,657
<b>Total Income</b>	<b>\$2,796,454</b>



## Expenses

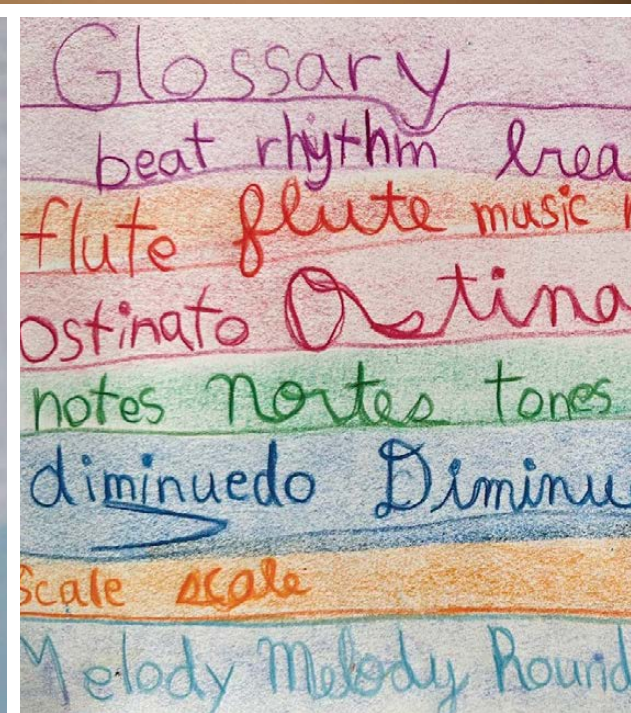
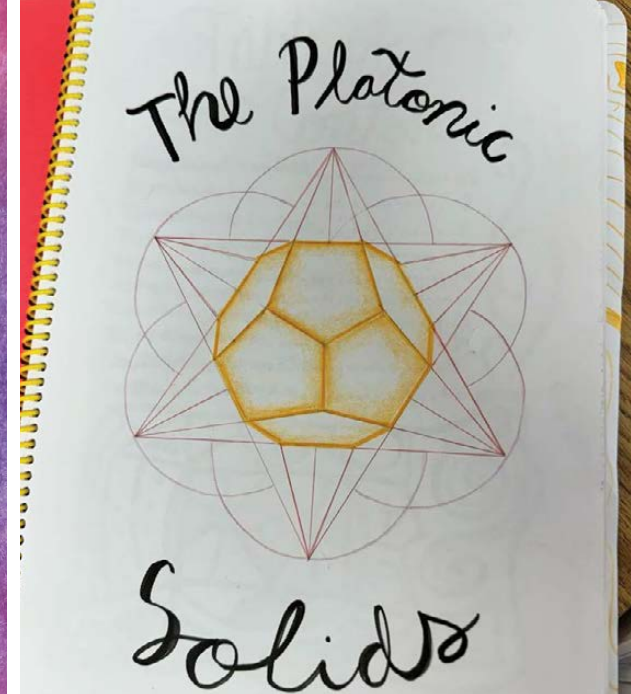
Operations	\$436,228
Programs	\$1,997,989
Fundraising	\$72,843
<b>Total Expenses</b>	<b>\$2,507,060</b>



\*Financials have not yet been audited.









# 2023-2024 Annual Fund Donors

## *Rain Maker \$5,000+*

Ivan Beltz  
William "Chip" Wright

## *Sustainer \$1,000-\$4,999*

Beverly Anderson  
Anonymous (2)  
Eleanor Burt  
Marianne Kelliher & Antonio Pacheco  
George & Virginia Kirchmier  
Ashley & Zach Long  
John & Ann Marriner  
Alexandra & Lev Mazeres  
Robert Porr & Monica Higgins  
George & Melissa Smallfield  
Tom & Carmela Tombes

## *Harvester \$500-\$999*

American Online Giving Foundation  
Brooke Anderson  
Sanford & Allison Appelman  
Elizabeth Brill & Evan Esch  
Chad Darcy  
Stephanie Garr  
Elizabeth & Carleton Garrett  
Genelle Gaudinez & Shawn Smith  
Madelaine & Stephen Kolenich  
Lory & Pete Markham  
Stephanie & Danny Richey  
Heather & Nate Simon  
Andrea Steegmayer  
Ashley & Ron Volpicella  
The Woodward Family

## *Cultivator \$100-\$499*

Letitia & Glenn Amey  
Jack Angert Angert  
Elizabeth Atwell Brumley &  
Justin Brumley  
Lauren & Tim Barry  
Reid Beverly  
Blackbaud Giving Fund  
Eric & Sarah Bliley  
Kim Boos  
Ann Bradshaw  
Amy Bradshaw & Will Herring  
Mathew & Patricia Bragg  
GeorgeAnn & Stuart Broth  
Sommer Browning  
Cathryn Bump  
Barry & Cindy Burkhardt  
Michele & Radcliffe Burt  
Michael Casaletto  
Megan Chase  
Catherine Chen & Seth Horton  
Marshall Contino & Kristin Carleton  
Jeffrey & Susan Copeland  
Graham Copeland

## *Cultivator \$100-\$499*

Lashara & Uri Crews  
Nancy Cross  
Barbara & Eugene Dahlquist  
Paul & Emily Dandridge  
Rachel & Jeremy Davis  
Clarice de Oliveira Hanmal  
Alicia Diaz & Matthew Thornton  
Helen Dietz  
Jenny Dilworth & Randy Evans  
Edward Downing  
Deborah Drozen  
Susan & Craig Edwards  
Kyle & Mary Engelken  
Rocio Espericueta & Carlos Salazar  
Marie Fitzgerald  
Gelati Celesti  
Chris & Maura Gillert  
Brian Gillert  
Kara Harris  
Stephen & Kathleen Hayward  
Sarah & Benjamin Hayward  
Michael & Cheryl Heny  
Valerie Hogan & Brian Stanek  
Jason & Monica Hopkins  
Monica Hunsaker & Christopher  
Lakner  
Jason & Beth Jacobs  
Megan Jones  
Gerald Kelliher  
Kit & Lindsey Kirchmier  
Balla Koroma  
William & Shannon Leighty  
Michelle Lindman  
Lisa Lintelman  
Kimberly & Lane Martin  
Maynes & Lee, LLC  
Henri & Michele Mazeres  
Bryan McNanley & Kati Scharles  
Virginia Meyer  
Susannah Meyer  
Betsy Miller  
Brittany Morton  
Brionna Nomi & Michael Broth  
Ken Nordhoff  
Katie Adams Parrish  
Kadie Parsley  
Dawn Pollard  
John Rooke & Sandi Croushore-Rooke  
Andrew & Deborah Ross  
Shevaun Roukous  
Jason Russell  
Christina Sheetz  
Laura & Brandon Smith  
Brittany & Christopher Snedden  
Diana & Eric Sorensen  
Eleonore Spears  
Success Foods Management  
Group LLC dba Torchy's Tacos  
Jessica Thomas  
Susan Thompson

## *Cultivator \$100-\$499*

Jean Remi Verella  
Jodie Vieira  
Emily & Jeremy Whetzel  
David Wilkinson  
Robert Williams  
Mary Williard  
Megan Wisdom  
Linda Yerby  
Donald Young & Julie Zinnert

## *Seed Sower < \$100*

Christina Albia  
Nathaniel Albia  
Sara Andrassy  
Tanya Arney  
Margaret & Jim Ayre  
Angela Bacsckocky & Kyle Roukous  
Irina Baranova  
Frederick & Anya Barlow  
Anne Bearese  
Mary-Catherine & Micah Berry  
Deborah Boes  
Wendy Bouldin  
Jessica Bourque  
Susan Brockmann & Ian Calder  
Ben Brown  
Katie & Rob Bullington  
Kelly Calandra  
Anthony & Rosa Castellano  
Brian & Erica Childress  
Judith Chisholm  
Elizabeth Cleveland & Jeff Kwitchen  
Meghan & Slash Coyle  
Bethany & Arthur Craig  
Alicia Crossen  
Judith Cull  
Jamie Custer  
Alanna Damodar  
Emily Dandridge  
Elle Darcy  
Catherine Davison & Andrew Owen  
Louisa Dickson  
Glenn Ecalne  
Samantha Eldridge  
Sabrina Elliotte & Jorge Aguirre  
Martinez  
Sara Engelhardt & Rochelle Gerber  
Sandra Flemming & Zach Hilpert  
Royce Folks  
Danny Friedman & Mary-Kate Aylward  
Christian Fyfe  
Rachel Gallagher  
Nicholas Galvin  
Jonathan & Shannon Garrett  
James Gaudinez  
Melinda Gholson  
LaToya Good  
Hannah Guffey  
Genesis & Rob Halsey



Join us for



# HOLIDAY FAIRE

Gift vendors, crafts, live music, puppet show, festive food & drink

Saturday, Dec 7<sup>TH</sup> \* 2 PM – 6 PM



For more details, visit:  
[richmondwaldorf.com/holiday-faire](http://richmondwaldorf.com/holiday-faire)



1301 Robin Hood Road, RVA 23227

## Annual Fund Donors (cont.)

### Seed Sower < \$100

Elizabeth & TJ Hicks  
Trevor & Urla Hinds  
Lucy Kilpatrick  
Russell & Maggie Kirsh  
Naomi Kotter  
Marlies Kovenock  
Jeremiah Krieger  
Nicholas Lehto  
Sihian Li  
Dara Madison  
Alyona Marks  
Blair & Heather Maury  
Lauren McCrocklin  
Noelle McKown  
Leah Meekins Ballance  
Miriam Mendelowitz  
Linda Mitrosky  
Somer & Adrian Mojica  
Karrie Lynn Morton  
Julian Nieto Martinez  
Matthew & Sarah Oatts  
Adela Pichlova  
Thea Pollard  
Spencer Porr  
Jackson Prescott  
Lany Prousalis & Mike Fraughnaugh  
Nicole Randall & Chris Godsey  
Ryan Reikowsky  
Mark & Maggie Reinke  
Corie Rife  
Adan Rivera  
Josh Rooke & Janice Baab  
Candice Roquemore Bonner  
Barabbas Rowland & Spring  
Ayers Rowland  
Mallory & Ashley Sandridge  
Monica Shaw  
Cindy & Mat Shelton-Eide  
Denae Shepperson  
Andy Smith & Merenda Cecilia  
Rumano Solano & Mitchell Pessoa  
Rain Talbot  
Kristen Talbott  
Kate Thompson & Nick Feucht  
Sam & Eva Thorn  
Hannah Mae Toler  
Frances Tombes  
Roberto & Donna Marie Trostli  
Amy VanBuskirk  
Luke Waldron & Ashley Florence  
Max & Karen Walraven  
Emily & Jeremy Whetzel  
Rachel White York  
Laura Williams  
Alison & Jacob Williamson  
Dallas Womack & Christian Luke Brady  
Andrew Zacharias  
Jasmine Zacharias

## 2023-2024 In-kind Donors

*The following individuals & organizations gave in-kind services of time, talent, and/or gifts for RWS events.*

Elizabeth Atwell Brumley	Somer Mojica
Margaret Ayre	Na Nin
bbgb	Will Pattie
Boketto	Robert Porr & Monica Higgins
Susan Brockmann	Rain Down Massage
Mickael Broth	Richmond Flying Squirrels
Katie Bullington	Richmond Ivy
Megan Chase	Richmond Kickers
Children's Museum of Richmond	Riverside Outfitters
Conejo	Andrew Ross
Graham Copeland	RVA Naturals
Crossroads Coffee & Ice Cream	RWS Parents Association
Eazzy Burger	Specklebelly Barn
Cindy Eide-Shelton	Stella's Restaurant
Ashley Florence	Stir Crazy
Sarah Hayward	Tazza Kitchen
Kingfisher Boat Rental Co	The Boulevard Inn
Lewis Ginter Botanical Gardens	Kate Thompson
Manakintowne Farm	Torchy's Tacos
Pete Markham	Vana Chupp Studio
Maymont	Vitality Float Spa
Lev Mazer	Ashley Volpicella
Alexandra Mazer	Luke Waldron
Megan Jones Reiki Healing	Wild Heart

## 2023-2024 Event Sponsors

*The following individuals & organizations were event sponsors for Holiday Faire, May Faire, and/or Painting Our Future.*

Bates Orthodontics	Monument Family Dentistry
BigTree	Nate Simon, Realtor
Bliley's	Richmond Academy of Ballet
Crossroads Coffee & Ice Cream	Shady Tree Construction
Jeremy Davis, Convert Solar	The Lilly Pad
Kuba Kuba	Vitality Float Spa

Additionally,  
**a BIG Thank You**  
to our community!

We're incredibly grateful to our dedicated volunteers who have given so generously of their time and talents this year. From festive events to campus improvements, your contributions are invaluable.

Thank you for helping to  
make RWS a thriving  
community!





# MAY FAIRE

Saturday, May 3<sup>RD</sup>

Maypole Dancing: 10 AM | Activities Begin: 11 AM



NATURE CRAFTS   PUPPET SHOWS   TIE-DYE T-SHIRTS   JUMP ROPE MAKING  
FOOD & DRINKS   MAY CROWNS   POCKET FAIRY   PETTING ZOO ANIMALS   MUSIC, FUN & MORE!



[RichmondWaldorf.com/mayfaire](http://RichmondWaldorf.com/mayfaire) | 1301 Robin Hood Road, RVA 23227



# *Looking Ahead...*

**We strengthen and solidify our school's future, with your help!**



Our 2024-2025 Annual Fund has begun!  
Help us meet our goal to enrich and enhance  
Richmond Waldorf School this coming school year.

**Donate today to help keep our community thriving.**



**Thank you again to everyone who supported us during the 2023-2024 year.**

RichmondWaldorf.com | 1301 Robin Hood Road, Richmond, Virginia 23227 | (804) 377-8024